

# **National Science and Technology Council**

## **2025 High Level Industrial Professionals Cultivation Program**

**(also known as "Industrial Postdoctoral Program")**

### **Doctoral Talent Application Guidelines**

Organized by: National Science and Technology Council

Implemented by: Office of the High Level Industrial Professionals Cultivation  
Program

Aug. 2025

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## **I. Program Description**

The High Level Industrial Professionals Cultivation Program (also known as the "Industrial Postdoctoral Program") provides doctorate holders with training conducted mainly by academic/research institutions in Taiwan that serve as training units. **It offers on-the-job training and, in principle, an internship of at least 2 months or longer to help doctorate holders build up practical experience and core professional skills in the hopes of connecting doctorate holders to careers in the industry.** It is expected that doctorate holders can strengthen the industrial research ability and assist enterprises in innovative development to enhance their competitiveness.

For the 2025 Program, due to alignment with the approval timeline of the Phase V Special Budget under The Forward-looking Infrastructure Development Program by the Legislative Yuan, this Program shall not be subject to the restrictions set forth in Articles 5, 6, 9, and Article 13, Paragraphs 2 and 4 (latter parts) of the NSTC Operational Guidelines for the Industrial Postdoctoral Training Program. All relevant provisions shall be governed by the current Application Guidelines.

## **II. Training Period**

From October 1, 2025 to December 31, 2025

## **III. Eligibility**

### **(I) Education:**

1. Nationals of the Republic of China with a doctoral degree

Applicants must have obtained a doctoral degree from universities or independent institutes, whether public or private, domestic or overseas, recognized by the Ministry of Education, with an area of specialization relevant to key industries in the program (including doctoral candidate).

2. Foreign nationals with a Taiwanese doctorate

Applicants must have obtained a doctoral degree from a Taiwanese university or independent college, whether public or private, recognized by the Ministry of Education of the Republic of China and have a field of study relevant to the industry that applicants wish to engage in (including doctoral candidate).

(II) Military service: The admitted Nationals of the Republic of China with a doctoral degree has not yet fulfilled the obligation of military service must hold a copy of the solicitation order for military service and apply to the program office for a certificate of participation. Please apply for an extension of the collection at your township office where the household registration belongs for a maximum of 3 months.

(III) Participation limit: Each doctorate holder may only enroll in the program once.

#### **IV. Application Method**

(I) Doctoral holders who wish to enroll in the program should visit the program website (website: [www.phdojt.org.tw](http://www.phdojt.org.tw)) and complete the Application Form for Doctoral Talent Training (see attachment for the format) online. The project office will mail applicants a hard copy of the registration form. **(Those who have already received training remuneration of this program are not eligible to enroll in the program.)**

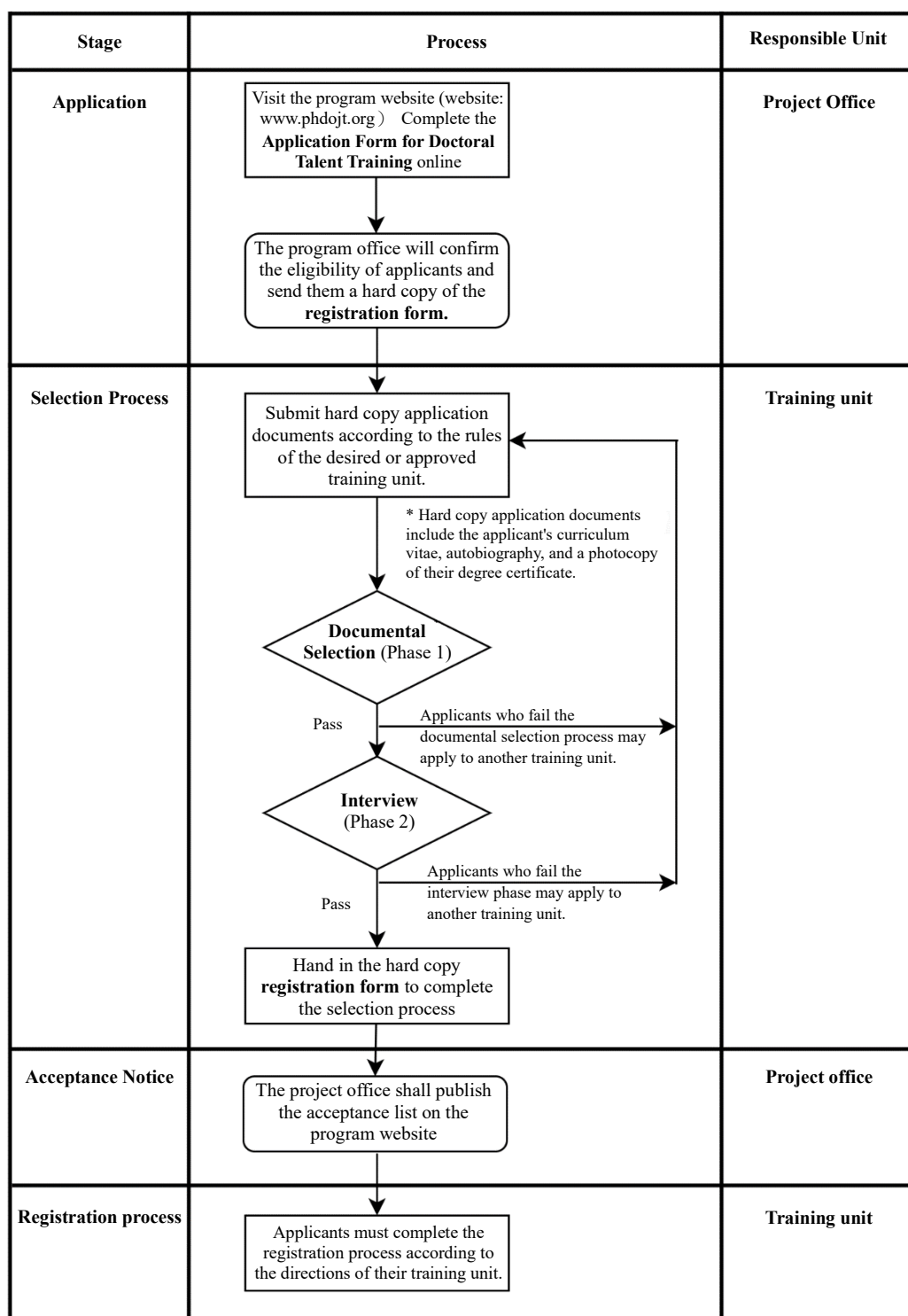
(II) The contact information and job vacancies of various training units are posted on the program website. Applicants can reference this information and contact their desired training unit (foreign applicants should contact approved foreign doctoral holder training units listed on the program website). Applicants should submit relevant materials, such as curriculum vitae, autobiography, and photocopies of degree certificate, for the documental evaluation (first phase of selection). Applicants who pass the documental evaluation stage will be interviewed (phase 2) by the training unit. Those who

pass the interview should submit a hard copy of the registration form to the training unit to complete the selection process.

(III) The acceptance of doctoral holders who pass the interview will only be confirmed once the project office publishes the acceptance list on the program website.

(IV) Doctoral holders accepted by the program must complete the registration procedure of their training unit.

## Selection Process



## V. Notes

- (I) This program will subsidize training remuneration and relevant costs of doctoral talent training by training units during the training period. The nature of training remuneration shall be equivalent to that of a postdoctoral fellowship program. Therefore, each accepted applicant shall receive at least NT\$60,000 each month regardless of seniority (It doesn't include all kinds of bonuses provided by the self-raised funds of partner companies). According to the rules of the program, accepted doctoral candidates shall receive the training remuneration after completing their dissertation. Accepted applicants who have previously been employed by a company have to complete the relevant resignation procedure before receiving training remuneration.
- (II) Doctoral holders must participate in the general training courses organized by the project office. The time, location, and content of these courses will be announced on the program website.
- (III) Accepted doctoral holders must also complete satisfaction surveys and post-completion employment statistics surveys requested by the project office to provide reference for future programs.
- (IV) During the training period, trainees who are not able to continue participating in the training due to certain reasons may submit an application to the training unit with relevant proofs (e.g., diagnostic reports and labor insurance documents) provided. Training can only be terminated when the training unit grants approval. In this case, trainees will not be asked to return the claimed training remuneration. Doctoral talent who meets the following conditions shall withdraw from the training and return the claimed training remuneration:
- (V) During the training period, trainees who are not able to continue participating in the program due to certain reasons should submit an application to the

training unit with relevant supporting documents (e.g., diagnoses, labor insurance information, etc.) and terminate the training with the training unit's approval, with no need to return any training remuneration collected. (However, in cases of overpayment, trainees must return the overpaid amount according to the rules of the training unit.) Trainees who fall under the following conditions shall withdraw from the training and return any remuneration collected:

1. Filing false personal information on the program registration form and curriculum vitae.
2. During the application phase, the spouse, a blood relative within second degree of kinship, or a relative by marriage within second degree of kinship of the applicant is the responsible person, director, supervisor, general manager, or managerial officer with an equivalent position; or someone with the power to determine the selection results of the training unit or partner company.
3. The applicant (except for postdoctoral research fellows working in academic institutions) has already been employed by a partner company.
4. Those who have previously participated in this program.

## **VI. Contact Information of the Project Office**

(I) Tel: 0800-035-199 # 2 or 02-23701111#316 Ms. Li

(II) E-mail : phdojt@itri.org.tw

(III) Program website: [www.phdojt.org.tw](http://www.phdojt.org.tw)



## VII. Attachment: Application Form for Doctoral Talent Training

|                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                   |           |                     |               |                              |                |
|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------|---------------------|---------------|------------------------------|----------------|
| Name                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Passport Number                   |           |                     |               |                              |                |
| Country of Origin                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Alien Resident Certificate Number |           |                     |               |                              |                |
| Date of Birth                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Gender                            |           |                     |               |                              |                |
| Doctoral Degree                              | Name the Academic Institution                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                   |           |                     |               |                              |                |
|                                              | Field of Study                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                   |           |                     |               |                              |                |
|                                              | Date of Graduation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                   |           |                     |               |                              |                |
| Contact Number                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Mobile Phone Number               |           |                     |               |                              |                |
| Contact Address                              | (The Program Registration Form will be mailed to this address)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                   |           |                     |               |                              |                |
| E-mail                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                   |           |                     |               |                              |                |
| Current Status                               | <input type="checkbox"/> Doctoral Candidate<br><input type="checkbox"/> Postdoctoral Research Fellow; Seniority: _____<br><input type="checkbox"/> Academic Institution Employee; Seniority: _____<br><input type="checkbox"/> Corporate Employee; Seniority: _____<br><input type="checkbox"/> Legal Entity Employee; Seniority: _____<br><input type="checkbox"/> Government Agency Employee; Seniority: _____<br><input type="checkbox"/> Unemployed; Duration of Unemployment (e.g., 6 months): _____<br><input type="checkbox"/> Other: _____ |                                   |           |                     |               |                              |                |
| Work Experience (Including current position) | <input type="checkbox"/> None <input type="checkbox"/> Yes (If you check this box, please fill in your work experience below)                                                                                                                                                                                                                                                                                                                                                                                                                      |                                   |           |                     |               |                              |                |
|                                              | Service Unit                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Department                        | Job Title | Service Period      |               | Full-Time/Part-Time/Contract | Monthly Salary |
|                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                   |           | (Beginning and End) | Tenure        |                              |                |
|                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                   |           | ~                   | month<br>year |                              |                |
|                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                   |           | ~                   | month<br>year |                              |                |
| Areas of Specialization                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                   |           |                     |               |                              |                |
|                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                   |           |                     |               |                              |                |
|                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                   |           |                     |               |                              |                |
|                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                   |           |                     |               |                              |                |
|                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                   |           |                     |               |                              |                |
| How did you know about this program?         | <input type="checkbox"/> Job seeking websites (e.g., 104, 1111)<br><input type="checkbox"/> Training unit<br><input type="checkbox"/> Friends (teachers, upperclassman, classmate, alumni, friends, colleagues, etc.)<br><input type="checkbox"/> News reports<br><input type="checkbox"/> School or campus job fairs<br><input type="checkbox"/> Industrial Postdoctoral Program website                                                                                                                                                          |                                   |           |                     |               |                              |                |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <input type="checkbox"/> Other _____ |
| Why did you decide to enroll in the program?<br>(Please elaborate on why you made a career change or why you are between jobs.)                                                                                                                                                                                                                                                                                                                                                                                                                  |                                      |
| <input type="checkbox"/> I guarantee that the information filled in above is true, and I have never received any monthly training remuneration from the Rebuild After PhDs Industrial Skill and Expertise Program (RAISE Program) or the High Level Industrial Professionals Cultivation Program (Industrial Postdoctoral Program) , <b>nor do I fall under the circumstances described in Article 5, Section (5), Items 2 and 3 of the Doctoral Talent Application Guidelines (Application Guidelines for Industrial Postdoctoral Fellows).</b> |                                      |